



Australian Government

Fair Work
OMBUDSMAN

Pay Guide - Mannequins and Models Award 2010

[MA000117]

Published 28 June 2018

Pay rates change from 1 July each year, the rates in this guide apply from 01 July 2018.

Rates of pay

Adult

House mannequins and models - Full-time & part-time

Weekly pay rate	Hourly pay rate	Saturday - 7am to 6pm	Sunday	Weekday evening - 6pm to 9pm	Public holiday	Christmas Day - Saturday	Christmas Day - Sunday	Overtime - first 3 hours	Overtime - after 3 hours
\$793.50	\$20.88	\$31.20	\$41.76	\$25.88	\$52.20	\$41.64	\$52.20	\$31.32	\$41.76

Model for still photography, TV or movie appearances - Casual

Table 1 of 2

Up to 1 hour	Up to 2 hours	Up to 4 hours	Half day	Full day	Up to 1 hour - public holiday	Up to 2 hours - public holiday	Up to 4 hours - public holiday
\$101.55	\$160.81	\$245.87	\$246.98	\$492.86	\$253.88	\$402.03	\$614.68

Table 2 of 2

Half day - public holidays	Full day - public holidays	Up to 1 hour - Christmas Day on Saturday or Sunday	Up to 2 hours - Christmas Day on Saturday or Sunday	Up to 4 hours - Christmas Day on Saturday or Sunday	Half day - Christmas Day on Saturday or Sunday - model for still photography, TV or movie appearances	Full day - Christmas Day on Saturday or Sunday - model for still photography, TV or movie appearances
\$617.45	\$1,232.15	\$152.33	\$241.22	\$368.81	\$370.47	\$739.29

Trade showings or parades - Casual

Table 1 of 2

Between 9am and 5:30pm	After 5:30pm	Half day	Single showing starting after 5:30pm	Evening	Between 9am and 5:30pm - public holiday	After 5:30pm - public holiday	Half day - public holiday
\$224.10	\$37.82	\$125.12	\$84.50	\$168.33	\$560.25	\$94.55	\$312.80

Table 2 of 2

Single showing starting after 5:30pm - public holiday	Evening - public holiday	Between 9am and 5:30pm - Christmas Day on Saturday or Sunday	After 5:30pm - Christmas Day on Saturday or Sunday	Single showing starting after 5:30pm - Christmas day on Saturday or Sunday	Evening - Christmas Day on Saturday or Sunday	Half day - Christmas day on Saturday or Sunday
\$211.25	\$420.83	\$336.15	\$56.73	\$126.75	\$252.50	\$187.68

Mannequins other than manufacturers and agents showing exclusively to the trade - Casual

Table 1 of 2

Single parade - finishes at or before 6pm	Single parade - finishes after 6pm	Exclusive parade - finishes at or before 6pm - media present	Exclusive parade - finishes after 6pm - media present	Single parade - finishes at or before 6pm - public holiday	Single parade - finishes after 6pm - public holiday
\$195.15	\$220.85	\$251.33	\$277.03	\$487.88	\$552.13

Table 2 of 2

Exclusive parade - finishes at or before 6pm - media present - public holiday	Exclusive parade - finishes after 6pm - media present - public holiday	Single parade - finishes at or before 6pm - Christmas Day on Saturday or Sunday	Single parade - finishes after 6pm - Christmas Day on Saturday or Sunday	Exclusive parade - finishes at or before 6pm - media present - Christmas Day on Saturday or Sunday	Exclusive parade - finishes after 6pm - media present - Christmas Day on Saturday or Sunday
\$544.06	\$608.31	\$292.73	\$331.28	\$348.91	\$387.46

Mannequins showing foundation garments - Mannequins or agents or showroom work - Casual

Table 1 of 2

Full day - 9am to 5.30pm	Half day	Evening parade - starts after 5:30pm	Full day - 9am to 5.30pm - public holiday	Half day - public holiday
\$249.23	\$125.12	\$172.27	\$623.08	\$312.80

Table 2 of 2

Evening parade - starts after 5:30pm - public holiday	Evening parade - starts after 5:30pm - Christmas Day on Saturday or Sunday	Full day - Christmas day on Saturday or Sunday	Half day - Christmas day on Saturday or Sunday
\$430.68	\$258.41	\$373.85	\$187.68

Mannequins showing foundation garments - Store or public parades - Casual

Store or public parade	Store or public parade - public holiday	Store or public parade - Christmas Day on Saturday or Sunday
\$274.61	\$686.53	\$411.92

Repetitive parades (paradettes) other than manufacturers and agents showing exclusive trade - Casual

Table 1 of 2

Monday to Friday - up to 2 hours - up to 2 days per week	Monday to Friday - up to 2 hours - after 2 days per week	Saturday - up to 2 hours	After 2 hours	Monday to Friday - up to 2 hours - up to 2 days per week - public holiday
\$220.85	\$168.33	\$220.85	\$57.68	\$552.13

Table 2 of 2

Monday to Friday - up to 2 hours - after 2 days per week - public holiday	After 2 hours - public holiday	Saturday - up to 2 hours - public holiday	Up to 2 hours - Christmas Day on Saturday	After 2 hours - Christmas Day on Saturday or Sunday
\$420.83	\$144.20	\$552.13	\$331.28	\$86.52

Rehearsals - Casual

Full dress rehearsal rates in the tables below are paid in addition to the appropriate parade rate from the tables above.

Table 1 of 4

Immediately before a parade - Monday to Friday - up to 2 hours	Not immediately before a parade - Monday to Friday - up to 2 hours	Immediately before a parade - Saturday - up to 2 hours	Not immediately before a parade - Saturday - up to 2 hours	Immediately before a parade - after 2 hours	Not immediately before a parade - after 2 hours
\$168.33	\$168.33	\$220.85	\$220.85	\$115.36	\$57.68

Table 2 of 4

Full dress - Monday to Friday - up to 2 hours - public holiday	Immediately before a parade - Monday to Friday - up to 2 hours - public holiday	Not immediately before a parade - Monday to Friday - up to 2 hours - public holiday	Full dress - Saturday - up to 2 hours - public holiday	Immediately before a parade - Saturday - up to 2 hours - public holiday
\$420.83	\$420.83	\$420.83	\$552.13	\$552.13

Table 3 of 4

Not immediately before a parade - Saturday - up to 2 hours - public holiday	Full dress - after 2 hours - public holiday	Immediately before a parade - after 2 hours - public holiday	Not immediately before a parade - after 2 hours - public holiday	Full dress - up to 2 hours - Christmas Day on Saturday
\$552.13	\$144.20	\$288.40	\$144.20	\$331.28

Table 4 of 4

Immediately before a parade - up to 2 hours - Christmas Day on Saturday	Not immediately before a parade - up to 2 hours - Christmas Day on Saturday	Full dress - after 2 hours - Christmas Day on Saturday or Sunday	Immediately before a parade - after 2 hours - Christmas Day on Saturday or Sunday	Not immediately before a parade - after 2 hours - Christmas Day on Saturday or Sunday
\$331.28	\$331.28	\$86.52	\$173.04	\$86.52

Fittings - Casual

Fittings	Christmas Day on Saturday or Sunday	Public holidays
\$55.90	\$83.85	\$139.75

Junior - House mannequins and models - Full-time & part-time

Table 1 of 2

Classification	Hourly pay rate	Saturday - 7am to 6pm	Sunday	Weekday evening - 6pm to 9pm	Public holiday
15 years and under	\$12.53	\$18.72	\$25.06	\$15.55	\$31.33
16 years	\$15.66	\$23.36	\$31.32	\$19.39	\$39.15
17 years	\$18.79	\$28.07	\$37.58	\$23.31	\$46.98

Table 2 of 2

Classification	Christmas Day - Saturday	Christmas Day - Sunday	Overtime - first 3 hours	Overtime - after 3 hours
15 years and under	\$24.99	\$31.33	\$18.80	\$25.06
16 years	\$31.19	\$39.15	\$23.49	\$31.32
17 years	\$37.47	\$46.98	\$28.19	\$37.58

Allowances

Allowances	Rate
Clothing and accessories reimbursement	reimbursement for the cost of obtaining additional clothing or accessories required
Freelance compere - not required to prepare scripts	\$39.75 per engagement
Freelance compere - required to prepare scripts for repetitive parades	\$90.46 per engagement
Freelance compere - required to prepare scripts for a single parade	\$138.47 per engagement
Hair treatment allowance - casual	reimbursement for the cost of any required hair treatment
Large billboard or poster photograph allowance - casual	\$214.96 per occasion
Late work travel reimbursement - full-time & part-time	reimbursement for the cost of transport home
Reproduction of photographs or film allowance - casual	payment of the appropriate full-day rate for each reproduction
Meal allowance - full-time & part-time - Monday to Saturday - more than 1, but less than 4 hours	\$13.21 for a meal
Meal allowance - full-time & part-time - Monday to Saturday - more than 4 hours	\$13.21 for the first meal and \$13.21 for an extra meal
Meal allowance - full-time & part-time - Monday to Friday - more than 4 hours - late night	\$13.21 for the first meal and \$11.84 for an extra meal
Meal allowance - full-time & part-time - Sunday - more than 4, but less than 8 hours	\$13.21 for a meal
Meal allowance - full-time & part-time - Sunday - more than 8 hours	\$13.21 for the first meal and \$11.84 for an extra meal
On call allowance - casual - mannequin or model - 1 hour or part thereof	\$101.55
On call allowance - casual - mannequin or model - up to 2 hours	\$160.81
On call allowance - casual - mannequin or model - up to 4 hours	\$245.87
On call allowance - casual - mannequin or model - half day	\$246.98
On call allowance - casual - mannequin or model - full day	\$492.86
Starting before 9am – casual	\$42.29 per showing or parade
Living away from home - board and lodging reimbursement - full-time & part-time	reimbursement for the cost of board and lodging
Living away from home - fares reimbursement - full-time & part-time	reimbursement for the cost of fares for return travel
Living away from home - travelling time allowance - full-time & part-time	payment at the minimum hourly rate for time spent travelling with a maximum payment of 8 hours out of every 24 hours
Fares reimbursement - travel outside 50km radius - casual	reimbursement for the cost of fares
Travel allowance - casual - 11-25km radius of GPO	\$10.72 per engagement
Travel allowance - casual - 26-50km radius of GPO	\$21.50 per engagement
Vehicle allowance	\$0.78 per km

Disclaimer

The Fair Work Ombudsman is committed to providing advice that you can rely on.

The information contained in this guide is general in nature. If you are unsure about how it applies to your situation you can call us on 13 13 94 or speak with a union, industry association or workplace relations professional.